Equivalence Matrix: Indigenous People

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
Objectives	Various Constitutional and		Full	The ESPP
To design and	legal provisions are designed	provisions of World	Equivalence.	could be
implement	to foster respect for the	Bank Operational	The ESPP is	revised to
projects in a	dignity, rights and cultural		fully equivalent	recognize the
way that	distinctiveness of designated	` 1	to the	objectives of
fosters full	"tribal communities" in	OP 4.11) on Indigenous	Objectives, as	the FRA as
respect for	India. The development of	Peoples. The ESPP	the objectives	well as the
Indigenous	criteria for scheduling tribes		of OP 4.00 as	north east
Peoples'	and presidential orders on	objectives of OD 4.20	revised by the	context under
dignity, human	scheduling a tribe itself is a	"to ensure that	issuance of	the constitution.
rights, and	recognition of giving special		World Bank	
cultural	attention to vulnerable tribal	, ,	OP 4.10 are	
uniqueness and	communities under the	compatible and that the	virtually	
so that they:	Indian Constitution.	[Indigenous Peoples] are	identical to the	
(a) receive		consulted. As part of the	objectives of	
culturally	The Constitution (Arts. 14-	Terms of Reference	OD 4.20.	
compatible	16, 29 (although 29 is related	(ToR) for the Baseline		
social and	more with minorities than IP)	Socio-Economic Survey	However, the	

¹ A full list of these provisions would include Articles 14, 14(4), 16(4), 16(4A), 46, 243(d), 244(1),244 (2), 244A, 275(1), 330, 332, 335, 342, 3338(A), 399(1), 340, and 342 and Amendments 73 and 74 as extended by PESA, see below (Source DTP, Paras. 1.5 and 3.1).

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
economic benefits; and (b) do not suffer adverse effects during the development process.	provides that "the State shall not deny to any person equality before the law, the equal protection of the laws admission into any educational institution; [or] any employment or office under the State and shall not discriminate against any citizen on grounds only of religion, race, caste, sex, [or] place of birth." The constitution also provides for affirmative action on behalf of Scheduled Tribes per article 16 (4)(A). ² With respect to cultural rights, the Constitution provides that "[a]ny section of the citizens residing in the	and Preparation of a Rehabilitation Action Plan is required under the ESPP, it is stated that "It is essential 'to ensure that Indigenous (Tribal) people do not suffer adverse effects during the development process and they received culturally compatible social and economic benefits." (ESPP Appendix XVII) In addition, among the general objectives of the ESPP [not limited to Indigenous Peoples] are to "avoid socially sensitive areas of human habitations and cultural significance" and to	issued prior to enactment of the (FRA) Unlike the FRA, the ESPP does not explicitly recognize all of the objectives of the FRA, in particular with respect to recognizing and vesting the forest rights and occupation in forest land of forest dwelling	

² "Nothing in this article shall prevent the State from making any provision for reservation in matters of promotion, with consequential seniority, to any class or classes of posts in the services under the State in favour of the Scheduled ... Tribes which, in the opinion of the State, are not adequately represented in the services under the State."

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	territory of India or any part thereof having a distinct language, script or culture of its own shall have the right to conserve the same." (Art. 29) The Constitution also provides the President with the authority to recognize as an official language of a State, any language spoken by a substantial proportion of the population of that State and further provides that such a recognized language may be used for purposes of representations for redress of grievances. (Article 347)	"pay special attention to marginalized and vulnerable groups and secure their inclusion in overall public participation." POWERGRID's Social Entitlement Framework (SEF) includes Additional Benefits for Tribals as specified below. (ESPP 1.0 and Table 2.3.)	forest dwellers. It neither recognizes the special areas of administration especially the north-eastern states and most specifically VI scheduled areas and special states.	
	The Constitution provides that officers and members of STs are to be represented among the elected officers and members of the national Parliament as well as the Panchayats in proportion to their percentage of the population. (Arts. 243D and			

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures (POWERGRID ESPP)		ESPP
Principles per OP 4.00 Table		(FOWERGRID ESFF)		
A1				
711	330)			
	The Constitution provides for the establishment of a National Commission for the Scheduled Tribes with the duty to: (a) investigate and monitor all matters relating to safeguards provided to STs under the Constitution or any other law; (b) inquire into specific complaints with respect to the deprivation of rights and safeguards of the STs; (c) to participate and advise on the planning process of socio-economic development of the STs and to evaluate the progress of their development under the Union and any State; (d) to present to the President and Parliament and any concerned State Government at least annually, reports on the working of such safeguards; (e) recommend			

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	measures for the effective implementation of safeguards and other measures for the protection, welfare and socioeconomic development of the STs" (Article 338A)			
	Under Schedule V of the Constitution, a Tribes Advisory Council (TAC) is established for each State having STs with the duty of advising on matters pertaining the welfare and advancement of STs. Currently, nine states ³ having scheduled areas and two states of West Bengal and Tamil Nadu who do not have Scheduled Areas have TAC. Seventy-five percent of the members of the TAC are to be recruited from State			

³ Andhra Pradesh, Chhattisgarh, Gujarat, Orissa, Himachal Pradesh, Maharashtra, Jharkhand, Madhya Pradesh, and Rajasthan have scheduled areas recognised under the V scheduled of the Constitution.

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	legislative representatives of STs. (Schedule V, Part A.4).			
	The Provisions of Panchayats (Extension to Scheduled Areas) Act, 1996, (PESA) came into force on December 24, 1996 "with the objective of safeguarding and preserving the traditions and customs of the people living in the Fifth Schedule areas, their social, religious and cultural identifies, and traditional management practices of community resources." (DTP, Para 14.12)			
	PESA extends Constitutional provisions for limited self-government at the village level (Gram Sabha) ("Panchayat") to Scheduled Areas ⁴ , characterized by a			

⁴ Under Article 244 of the Constitution Scheduled Areas are defined as "such areas as the President may by order declare to be Scheduled Areas."

WB Bank Objectives and Operational Principles per OP 4.00 Table	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
A1	high proportion of tribal inhabitants. The Act provides that State legislation affecting SAs "may be made in consonance with the customary law, social and religious practices and traditional management practices of community resources" and that village assemblies("Grama Sabhas" ⁵) "shall be competent to safeguard and preserve the traditions and customs of the people, their cultural identify, community resources and the customary			
	mode of dispute resolution." (Art. 4 (a) and (d). (Gram			

⁵ Under PESA, Section 4 (c) defines Gram Sabha and states that "every village shall have a Gram Sabha consisting of persons whose names are included in the electoral rolls for the Panchayat at the village level". Note that this definition is similar to the one under Part IX of the Constitution of India, under Article 243 (b) Gram Sabha means a body consisting of persons registered in the electoral role relating to a village comprised within the area of Panchayat at the village level. It is this definition that should be referred to and not under the FRA. The Definition under FRA is for the purposes of recognition of forest right and is limited to the purposes of the Act. FRA, "Grama Sabha" means "a village assembly which shall consist of all adult members of a village and in case of States having no Panchayats, Padas, Tolas and other traditional village institutions and elected village committees, with full and unrestricted participation of women." (Art. 2(g))

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	Sabhas are not representative			
	assemblies. The			
	representative group is the			
	Panchayat.			
	Among other things, PESA			
	provides that "Prior			
	consultation with Gram			
	Sabha or Panchayats at the			
	appropriate level [is]			
	mandatory before acquisition			
	of land for development			
	projects." It also provides			
	that "Panchayats at the			
	appropriate level and Gram			
	Sabhas be endowed with the			
	ownership of minor forest			
	produce." (DTP, Para14.2)			
	However, for its full			
	implementation, PESA			
	requires the State			
	Governments to change their			
	existing laws, wherever these			
	are inconsistent with the			
	central legislation. Not all			
	State Governments have			
	done so, limiting the			

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	legislative effect of PESA at the State and local levels. In some cases it is being contested to bring it to the conformity with the central PESA. What is more important is the fact that the current conforming legislations (whether in total conformity or not) is the applicable law for tribal self rule in the respective states. This gets further diluted by the fact that the subject matter legislations including those of land, water and forests, have yet not been suitable amended to reflect the true spirit of central PESA. The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 is intended to			

⁶ DTA, Para. 1.13

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	protect SCs and Sts from			
	various forms of official and			
	unofficial discrimination			
	subject to criminal penalties.			
	The Scheduled Tribes and			
	Other Traditional Forest			
	Dwellers (Recognition of			
	Forest Rights) Act 2006			
	Notified on 31 December,			
	2007 and the Rules Notified			
	on January 1, 2008 (FRA),			
	seeks "to recognize and vest			
	the forest rights and			
	occupation in forest land [of]			
	forest dwelling Scheduled			
	Tribes and other traditional			
	forest dwellers"			
	(Preamble)			
	The Protection of Human			
	Rights Act constitutes the			
	National Human Rights			
	Commission as well as State			
	Human Rights Commissions			
	to check instances of			
	violations on human rights			

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	especially in the context of			
	marginalized communities.			
	The Commission is a fact			
	finding body with powers to			
	conduct inquiry into			
	complaints on violation of			
	human rights.			
	Apart from the above, the			
	Constitution also recognizes			
	certain special areas of			
	administration which are			
	primarily tribal states. These			
	include, the state of			
	Nagaland (See Article 371A)			
	where the Naga Customary			
	law and procedure as well as			
	ownership and transfer of			
	land and its resources have			
	been given precedence and			
	even the Act of parliament			
	may not override it and is			
	subject to the approval of the			
	state of Nagaland. Further,			
	the governor has been given			
	special powers for certain			
	districts of the state. There			

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	are similar special provisions			
	for state of Assam, Manipur,			
	Sikkim, Mizoram and			
	Arunachal Pradesh. In			
	addition to this the VIth			
	scheduled areas in the state			
	of Assam, Meghalaya,			
	Mizoram, Tripura also enjoy			
	special status of			
	administration as they have			
	autonomous district councils			
	and regional councils to			
	govern their affairs in			
	accordance with their			
	customary law and practice.			
	Note that most of these states			
	are dominated by scheduled			
	tribes and other tribal			
	communities.			
1. Screen early	Under the Forest	The ToR for the	Partial	The ESPP
to	Conservation Rules of 2003	Baseline Socio-	Equivalence	should be
determine	every proposed user of any	Economic Survey and		revised to
whether	forest land for first-time non-	Preparation of	The ESPP	expand the
Indigenous	forest purposes must submit	Rehabilitation Plan	provisions for	definition of
Peoples are	Form A to the State	includes within the	identifying	Indigenous
present in, or	Government for review and	Scope of the study	vulnerable	Peoples or
have collective	submission for approval to	"Identification of	populations are	tribals to

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
attachment to, the project area. Indigenous Peoples are identified as possessing the following characteristics in varying degrees: self-identification and recognition of this identity by others; collective attachment to geographically distinct habitats or ancestral territories and to the natural resources in these habitats and territories; presence of	the Ministry of Environment and Forests (MoEF) Form A (Part I) requires the proposed user to provide details on any people to be displaced due to the proposed project, including the "number of Scheduled Tribe families." (Section 6(1) and Appendix). The EA Notification of 2006 requires that all projects seeking Environmental Clearance (EC) submit an application of Form 1. Form 1 asks the applicant to identify whether the proposed activity would lead to "an influx of people to an areaeither temporarily or permanently?" (S. No. 1.28) "Use natural resourcesespeciallyreso urces which are nonrenewable or in short supply," such as "forests and timber," (S.2.5); "affect the	vulnerable sections of population such as SC/ST [Scheduled Castes/Scheduled Tribes]," (ESPP Appendix XVII) POWERGRID's "Guidelines for Tribal People Development Plan" refers to the use of "initial scoping and preliminary assessments" to "establish/determine that indigenous peoples (referred to as tribals in India) will be affected by a proposed project. (ESPP, Appendix XXXIII). The Guidelines define Indigenous People as "distinct groups identified based on their social, cultural economic and political traditions	equivalent to the requirement for early screening. However, the ESPP's use of the term Indigenous People is equivalent to only a few of the e criteria referenced in this Operational Principle for the identification of Indigenous Peoples: both refer to Indigenous Peoples as having cultural, economic, social or	include the following defining characteristics: -collective attachment to geographically distinct habitats or ancestral territories and to the natural resources in these habitats and territories (beyond forest ecosystems); and -indigenous language.

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
distinct customary cultural, economic, social or political institutions; and indigenous language.	welfare of people by changing living conditions"; (S. 3.3) "[affect] vulnerable groups of people (e.g. hospital patients, children, the elderly, etc)";(S. 3.4) impact "areas occupied by sensitive man-made land uses (places of worship, community facilities):'(S 9). In any case, the EA Notification does not apply to the electrical transmission sector. The Constitution of India does not define Scheduled Tribes as such. Article 366(25) refers to Scheduled Tribes as those communities who are scheduled in accordance with Article 342 of the Constitution. This Article says that only those	and institutions, which are distinct from the mainstream or dominant society or culture. Tribal with similar cultural characteristics are known as 'Adivasi' in Hindi ⁹ and are recognized as Schedule Tribes (ST) as per the Indian Constitution." (ESPP Appendix XXXIII)	institutions distinct from the mainstream of dominant society or culture. The ESPP does not use the following criteria to	

⁹ Ādivāsīs (in Devanagari script: आदिवासी), literally "original inhabitants", comprise a substantial indigenous minority of the population of India. Indian tribals are also called Atavika (forest dwellers, in Sanskrit texts), Vnvasis or Girijans ("hill people") (Source: Wikipedia)

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	communities who have been declared as such by the President through an initial public notification will be considered as Scheduled Tribes. Any further amendment in the list is through an Act of Parliament. The list of Scheduled Tribes is State specific and a community declared as scheduled tribe in a state need not be so in another state. Two Advisory Committees		territories and to the natural resources in these habitats and territories; and - indigenous language.	
	have been established to specify the essential characteristics of Scheduled Areas and Scheduled Tribes, respectively and although their findings and			

-

⁷ The Constitution provides that the President or Parliament with the authority, in consultation with the Governor of a State, publicly designate ("notify"), or by law in the case of Parliament, the tribes or tribal communities or part of or groups within tribes or tribal communities which shall be deemed to be STs. (Arts. 342, 366).

WB Bank Objectives and Operational Principles per OP 4.00 Table	Gol Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
A1				
	recommendations have guided the application of legal provisions pertaining to SAs and STs, neither Committee has any legal standing. ⁸			
	The PESA makes reference to "Scheduled Areas" and "Scheduled Tribes" but without defining these terms. (Title, Preamble, Arts.3, 4(g, h, m (iii, and v)). In fact, in scheduled areas where programs being implemented through the Panchayat at the village level			

-

⁸The Dhebar Commission was established in 1960 for the delineation of Scheduled Areas. The criteria cited by the Commission include (i) preponderance of tribal population; (ii) compactness and reasonable size of the area (iii) underdeveloped nature of the area; and (iv) marked disparity in economic standards of the people and outside the area."); Likewise, the Lokur Committee on the Revision of the Lists of Scheduled Castes and Scheduled Tribes was established in 1965 The Lokur Committee determined that for a community to be identified as Scheduled Tribe, required characteristics are – "(a) Primitive traits (b) a distinctive culture (c) shyness of contact with the public at large (d) geographical isolation and (e) backwardness-social and economic." (DTP 19.7). Also, some scholars e.g.,B.K. Roy Burman however, argue that the Lokur Committee was not accepted officially and hence the criteria that is used is not "official" (pers. communication).

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	requires the approval of the Gram Sabha is mandatory. Such Gram Sabhas constitutes primarily of STs in scheduled areas. Further in some Land Acquisition Acts as applicable in states there are provisions of preliminary surveys prior to initial notification for Land acquisition. This provision (although currently not used for such social screening) has the potential of screening the socially vulnerable communities such as the scheduled tribes. Examples of such provision exist in Gujarat, Himachal Pradesh to name a few. The FRA defines "forest dwelling Scheduled Tribes" as "the members or community of the Scheduled Tribes who primarily reside			

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	in and who depend on the forests or forest lands for bona fide livelihood needs and includes the Scheduled Tribe pastoralist communities." (Art. 2(c)).			
2. Undertake free, prior and informed consultation with affected Indigenous Peoples to ascertain their broad community support for projects affecting them and to solicit	Under the PESA "every Grama Sabhas shall approve the plans, programmes and projects for social and economic development before such plansare taken up for implementation" (Art. 4(e)(i). In addition "the Grama Sabha or the Panchayats at the appropriate level shall be consulted before making the acquisition of land in the Scheduled Areas for development purposes and	provides that "all tribal PAFs shall be consulted through their representative or group engaged in their activities for all their rehabilitation measures." (ESPP 2.6). Among the stated objectives for the preparation and	Partial Equivalence. The ESPP's SEF is equivalent to the requirement for consultation with affected Indigenous People and for soliciting their participation in the design, implementation	The SEP should be revised to include explicit provisions to ensure that consultation takes place prior to project implementation and that consultation is free from undue influence and results in broad community
their participation:	before re-setting or rehabilitating persons	implementation of a Tribal Peoples	and monitoring of avoidance,	support.

WB Bank Objectives and Operational Principles per	Gol Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
OP 4.00 Table A1				
(a) in designing, implementing, and monitoring measures to avoid adverse impacts, or, when avoidance is not feasible, to minimize, mitigate, or compensate for such effects; and (b) in tailoring benefits in a culturally appropriate manner.	affected by such projects" (Art. 4(i)) An Andhra Pradesh High Court judgment (trying to get the judgment) has interpreted the word consultation to mean consent. Infact the Original Committee that was constituted to report on this aspect and based on which the PESA was modeled (the Buria Committee Report) had recommended the word consent and not consultation. It was the legal framework that had diluted the recommendation. The Andhra Judgment however gives strength to the process by interpreting the word consultation to mean consent.	Development Plan (TPDP) is that Indigenous People are "included in the entire process of planning implementation and monitoring of the project[that] all community development plans carried out by POWERGRID will be designed and implemented with the active involvement of tribal groups in the project area[that] the TPDP will be prepared in consultation with the tribal people both affected and those living in the vicinity of the project area"that the TPDP itself will include a "[s]trategy for local	mitigation and compensation measures. However, the SEF does not include explicit provisions to ensure that consultation takes place prior to project implementation and that consultation is free from undue influence and results in broad community support.	
	Under the FRA, "no forest rights holders [as recognized under the Act] shall be	participation including mechanism defined with the assistance and in		

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	resettled or have their rights	consultation with		
	in any manner	indigenous peoples for		
	affected[unless](e) the	their participation in		
	free informed consent of the	[the] decision-making		
	Gram Sabhas in the areas	process throughout		
	concerned to the proposed	project planning,		
	resettlement and to the	implementation and		
	proposed [resettlement or	[the] evaluation cycle."		
	alternatives] package has	(ESPP Appendix		
	been obtained in writing."	XXXIII)		
	(Art. 4(2)(e)			
	A14 1 . 1 . 1			
	Although not covered in the			
	strict sense of ascertaining			
	community support, the			
	settlement of rights process			
	in most wildlife and forest			
	laws where either protected			
	areas or reserved forest areas			
	are constituted where the			
	settlement of rights require			
	every person affected to			
	prefer his or her claims and			
	in fact if they cannot then the			
	settlement officer (either the			
	Collector or his authorized			
	officers) is required to make			

WB Bank Objectives and Operational Principles per	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
OP 4.00 Table A1				
	suo motu inquiry. He is also required to either ascertain through records or through persons who are familiar with such records. This may also qualify as eliciting broad community support as there are provisions of agreement in terms of exercising such rights between the affected party and the state government. Such agreement can be termed as broad consensus that is arrived at on specific terms and conditions.			
3. Undertake social assessment or use similar methods to assess potential project impacts, both positive and adverse, on	The PESA provides that the identification and selection of beneficiaries under government programs can be selected by the village assembly. The village assembly is also competent to safeguard its traditions, cultural and community resources.	The ESPP "Guidelines for Tribal People Development Plan" refers to the use of "initial scoping and preliminary assessments" to "establish/determine that indigenous peoples (referred to as tribals in	Full Equivalence. The ESPP's Guidelines for Tribal People Development Plan" are fully equivalent to the requirement	None

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
Indigenous Peoples. Give full consideration to options preferred by the affected Indigenous Peoples in the provision of benefits and design of mitigation measures. Identify social and economic benefits for Indigenous Peoples that are culturally appropriate, and gender and inter- generationally inclusive and develop measures. to	Under the EIA and especially under the activities listed for area development or construction related thereto, socio economic impacts are supposed to be looked into. (See Appendix II, Section 7)	India) will be affected by a proposed project. In such cases the Guidelines require the preparation of "a detailed social assessment to identify issues and prepare a Tribal People Development Plan for affected indigenous peoples." (ESPP, Appendix XXXIII). The Social Assessment is to yield baseline data on the tribal people, including details on their subsistence, employment, and community networks affected by the project. (ESPP, Appendix XXXIII)	for a social assessment that gives fully consideration to the options preferred by affected Indigenous Peoples, to culturally appropriate and gender and intergenerationally inclusive benefits.	

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
avoid, minimize and/or mitigate adverse impacts on Indigenous Peoples.		The ESPP also provides for the preparation of a Social Assessment and Management Plan (SAMP) that includes, as one of its main components, a Tribal Peoples Development Plan (TPDP) where there is a potential for adverse impacts on Indigenous communities. POWERGRID appoints a suitable agency to prepare the SAMP. "The compensation packages in the TPDP are evolved in consultation with PAPs. (ESPP 5.4.1.i.and iii) The ToR for the Baseline Socio-Economic Survey and Preparation of		

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP) Rehabilitation Plan includes within the Scope of the study "Identification of vulnerable sections of population such as SC/ST [Scheduled Castes/Scheduled Tribes],,,," (ESPP Appendix XVII)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
4. Where restriction of access of Indigenous Peoples to parks and protected areas is not avoidable, ensure that the affected Indigenous Peoples' communities participate	For STs living within SAs PESA mandates that "prior consultation with Gram Sabha or Panchayats at the appropriate level [is] mandatory before acquisition of land for development projects." (DTP 14.2) According to the FRA "No forest rights holders shall be resettled or have their rights in any manner affected in any manner affected for the purposes of creating	Under the ESPP, "the practice of siting a substation is to avoid lands of tribal. However, if tribal land acquisition becomes inevitable, additional [specified] benefits are made available to affected tribal families." These benefits include consultation with "all tribal PAFs [Project Affected Families] through	Full Equivalence. The ESPP provisions are equivalent to the requirements of the Operational Principles.	None

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
in the design, implementat ion, monitoring and evaluation of management plans for such parks and protected areas and share equitably in benefits from the parks and protected areas.	inviolate areas for wildlife conservation" [unless] (a) the process of recognition and vesting of rights [as specified elsewhere in the Act] is complete in all the areas under consideration; (b) it has been established by the concerned agencies of the State Government, in exercise of their powers under the Wildlife Protection Act, 1972 that the activities or impact of the presence of holders of rights upon wild animals is sufficient to cause irreversible damage and threat the existence of said species and their habitat; (c) the State Government has concluded that no other reasonable options, such as coexistence are not available; (d) a resettlement or alternatives package has been prepared and communicated that provides	representative or group engaged in their welfare activities for all their rehabilitation measures.		

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	a secure livelihood for the			
	affected individuals and			
	communities;			
	(e) the free informed consent			
	of the Gram Sabhas in the			
	areas concerned to the			
	proposed resettlement and to			
	the package has been			
	obtained in writing and			
	(f)facilities and land			
	allocation at the resettlement			
	location are complete as per			
	the promised package." (Art.			
	4(2))			
5. Put in place		Among the criteria used	Full	
an action	Under the PESA State	to determine the need for	Equivalence	The ESPP
plan for the	Legislatures are required to	a Tribal People	•	should be
legal	"ensure that the, Panchayats	Development Plan under	The ESPP	revised to
recognition	andGrama Sabhas [in	the ESPP is "significant	requirement	explicitly
of customary	Scheduled Areas] are	adverse effects on	that assurance	incorporate the
rights to	endowed specifically with	customary rights of use	be provided to	PESA and FRA
lands and	the power totake	and access to land and	tribals for	provisions
territories,	appropriate action to restore	natural resources."	continued use	regarding the
when the	any unlawfully alienated	(ESPP Appendix	of customary	legal

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
project involves: (a) activities that are contingent on establishing legally recognized rights to lands and territories that Indigenous Peoples traditionally owned, or customarily used or occupied; or (b) the acquisition of such lands.	land of a Scheduled Tribe." (Art. 4(m)(iii) The PESA also prescribes in one of its essential and fundamental principles that the a State legislation on the Panchayats that may be made (in accordance with Central PESA) shall be in consonance with the customary law, social and religious practices and traditional management practices of community resources; Secondly, every Gram Sabha shall be competent to safeguard and preserve the traditions and customs of the people, their cultural identity, community resources Under the FRA, forest dwellers are entitled to the following forms of individual"	XXXIII). The TPDP is required to include an "[e]xamination of land tenure issues including lands under customary rule and assurance of continued use of these resources by the groups involved." (ESPP Appendix XXXIII) In addition to the benefits to be made available to other categories of PAFs, the ESPP provides that the "land for land option shall be preferred for rehabilitation of affected tribal families" and that "if resettlement is involved, they will be resettled close to their natural habitat so that they can retain their ethnic, linguistic and	land resources is consistent with the requirements of this Operational Principle. However, the ESPP does not contain any provisions for legal recognition of such customary land rights as is provided for under the PESA and FRA. (Note: The ESPP was issued prior to the enactment of FRA).	recognition of customary land rights. Also, under the DTP it is recommended that the Indian Registration Act be amended to prevent invalid registration of transfer of tribal land to non-tribals. (DTP 19(e).

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	[and/o]r community tenure": "(a) right to hold and live in forest land underindividual or common occupation for habitation and self-cultivation for livelihood (e) rights including community tenures of habitat and habitation for primitive tribal groups and preagricultural communities (f) rights over disputed lands under any nomenclature in any State where lands are disputed; (g) rights for conversion of Pattas ¹⁰ or leases or grants issued by any local authority of any State Government on forest lands for titles. (h) rights of settlement and conversion of all forest villages, old habitation, unsurveyed villages and other villages in forests,	cultural identify." (ESPP 2.6)		

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	whether recorded, notified or			
	not into revenue villages;			
	(j) rights which are			
	recognized under any State			
	or laws of any Autonomous			
	District orRegional			
	Council or which are			
	accepted as rights of tribals			
	under any traditional or			
	customary law of the			
	concerned tribes of any			
	State"			
	(l) any other traditional right			
	customarily enjoyed by the			
	forest dwelling [STs] or other traditional forest			
	other traditional forest dwellers			
	(m) right to in situ rehabilitation including			
	alternative land in cases			
	where the [STs] or other			
	traditional forest dwellers			
	have bee illegally evicted or			
	displaced from the forest			
	landprior to [December			
	13,] 2005."			
	20,1 2000.			
l	I	1	I	1 I

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
6. Do not undertake commercial development of cultural resources or knowledge of Indigenous Peoples without obtaining their prior agreement to such development.	Among the individual and community rights of forest dwelling STs and other traditional forest dwellers recognized under the FRA are "the community right to intellectual property and traditional knowledge related to biodiversity and cultural diversity." (Art. 3(k)) In addition, "[T]he holders of any forest right, Gram Sabha and village level institutionsare empowered to(c) ensure that the habitat of any forest dwelling {STs] and other traditional forest dwellers is preserved from any form of destructive practices affecting their cultural and natural heritage; Art. 5(c);	Among the critiera required under the ESPP for determining the need for a full TPDP due to acquisition of land belonging to/used by tribal people is:"impacts that may alter or undermine indigenous knowledge and customary institutions." The TPDP is to be prepared in consultation with tribal people, both those affected and those living in the vicinity of the project area and their views will be taken into account in finalizing the Plan. ESPP, Appendix XXXIII)	Partial equivalence The ESPP provides partial equivalence to the requirements of this Operational Principle by providing tribal people with consultative role in preparation of the TPDP. However, there is no explicit provision for obtaining "prior agreement" of Indigenous	The ESPP should be revised to require that the "prior agreement" of Indigenous Peoples be obtained for the commercial development of their cultural resources or knowledge

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
	reinforced by the Biological		Peoples for the	
	Diversity Act, 2002 which		commercial	
	states that "[t]he Central		development of	
	Government shall endeavor		such resources	
	to respect and protect the		or knowledge.	
	knowledge of local people		(Note: The	
	relating to biological		ESPP was	
	diversitythroughmeasur		issued prior to	
	es which may include		the revision of	
	registration of such		OP 4.00 to	
	knowledge at the local, State		incorporate the	
	or national levels and other		Operational	
	measures for protection		Principle per	
	including'in situ		OP 4.10, which	
	conservation." (Art. 35 (5)		was also	
	The Act also prevents		approved by	
	unauthorized persons from		the Bank	
	obtaining "knowledge		subsequent to	
	associated [with a biological		the issuance of	
	resource] in India for		the ESPP.)	
	"commercial utilization			
	without .previous approval of			
	the National Biodiversity			
	Authority." (NBA)			
	(Art. 3). Non- official			
	members of the NBA are to			
	include "conservers, creators			

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1	11 1 1 1 1 1 6			
	and knowledge-holders of			
	biological resources." (Art.			
	8(4)(d).			
	Local people and			
	communities, including			
	growers and cultivators of			
	biodiversity including			
	practitioners of indigenous			
	medicine are exempt from			
	the requirement that they notify State Biodiversity			
	Boards prior to obtaining			
	biological resources for			
	commercial utilization. (Art.			
	7). Every local body is			
	required to establish a			
	Biodiversity Management			
	Committee which shall be			
	consulted by the NBA and			
	State Biodiversity Boards			
	"while taking any decision			
	relating to the use of			
	biological resources and			
	knowledge associated with			
	such resources." (Art. 41)			
	, , , ,			

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
7. Prepare an Indigenous Peoples Plan that is based on the social assessment and draws on indigenous knowledge, in consultation with the affected Indigenous Peoples' communities and using qualified professionals	Under the PESA, "every Grama Sabhas shallapprove the plans, programmes and projects for social and economic development before such plansprogrammes and projects are taken up for implementation" (Art. 4(e)(i). In Scheduled Areas the Chair and at least one half of the total number of seats in the Grama Sabhas shall be reserved for STs. (Art. 4(g). In the Scheduled Areas The Grama Sabha or the Panchayats shall be consulted before any acquisition of land is	The ESPP incorporates provisions of World Bank Operational Directive (OD) 4.20 (superseded in 2005 by OP 4.11) on Indigenous Peoples. Accordingly, the ESPP incorporates the requirement of OD 4.20 that an Indigenous Peoples Development Plan (IPDP) be prepared as a project prerequisite, wherever necessary. (ESPP 2.7 (B) Guidelines for [the] Tribal People Development Plan	Full Equivalence.	None.
Normally, this plan would include a framework for continued	undertaken for development projects or for resettling or rehabilitation of persons affected by such projects. (Art 4(i)	(TPDP) are included as part of the ESPP. The Guidelines provide that a TPDP is required if: 1) there are		

WB Bank Objectives and Operational Principles per	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
OP 4.00 Table		(IOWERGRID ESIT)		
A1				
consultation	Under the FRA the Gram	significant adverse		
with the	Sabha has the authority to	impacts on customary		
affected	"initiate the process for	rights of use and access		
communities	determining the nature and	to land and natural		
during	extent of individual or	resources; 2) negative		
project	community forest rights	impacts on the socio-		
implementati	given to the forest dwelling	economic and cultural		
on; specify	Scheduled Tribes and other	identity of tribal		
measures to	traditional forest dwellers	communities; 3) impacts		
ensure that	within the local limits of its	on health, education,		
Indigenous	jurisdictionby receiving	livelihood and social		
Peoples	claims, consolidating and	security status; and 4)		
receive	verifying them a preparing a	any other impacts that		
culturally	map delineating the area o	may alter or undermine		
appropriate	each recommended claim	indigenous knowledge		
benefits, and	" (Art. 6(1)	and customary		
identify		institutions. If impacts		
measures to	Under the FRA, "[a]any	are "insignificant,"		
avoid,	person aggrieved by the	specific actions in favor		
minimize,	resolution of the Gram Sabha	of tribal people will be		
mitigate or	may refer a petition to the	integrated into RAP		
compensate	Sub-Divisional Level	instead (A-115).		
any adverse	Committee constituted by			
effects; and	each State Government for	The Guidelines provide		
include	the purpose of examining the	that the TPDP be based		
grievance	resolution of the Gram Sabha	on a "detailed social		
procedures,	and prepare a record of forest	assessment;" that it be		

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
monitoring and evaluation arrangements, and the budget for implementin g the planned measures.	rights." Decisions of the Sub-Divisional Level Committee may be further appealed to the District Level Committee for final disposition. (Art. 6(2-6). The FRA provides that "[T]he State Government shall constitute a State Level Monitoring Committee to monitor the process of recognition of vesting of forest rights and to submit to the nodal agency such returns and reports as may be called for by that agency. (Art. 6(7)." The FR Rules, 2007 also provides that the Gram Sabha shall initiate the process of determination of the nature and extent of rights over community forest resource. (See Rule 19)Further, under the Right to Intellectual Property	, ,		

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	includes the rights to regulate access, control, develop and protect traditional science and technology associated with biodiversity resources including genetic resources, medicines, health practices, medicinal plants, agriculture, knowledge of fauna and flora and other indigenous knowledge system and practices (Rule 21 (1)). Infact, such Gram Sabha is required to coordinate with Biodiversity Management Committee under the Biological Diversity Act, 2002. (Rule 21 (2)). The main function of the Biodiversity Management Committee under the Biological Diversity Rules, 2004 is the preparation of Peoples Biodiversity Register in consultation with local people. The register	benefits from the project that are at least on a par with or better than those received by the rest of the population the[and] that a basis is provided for the tribal groups in the area to receive adequate development focus." It further provides that "[w]herever possible, tribal groups will be given employment opportunities in the project area." With respect to grievance procedures the TPDP Guidelines state that "Policy Guidelines available at the national and state level regarding ST and POWERGRID 'Social Entitlement Framework' will be used		

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
	shall contain comprehensive information on availability and knowledge of local biological resources, their medicinal or any other use or any other traditional knowledge associated with them.	relation to the interventions at the project level." (ESPP, Appendix XXXIII). [With respect to monitoring and evaluation of TPDP implementation, the TPDP Guidelines stipulate that internal monitoring of the TPDP will be done by POWERGRID's Environmental and Social Management Cell and the Environmental and Social Management Team ¹¹ to be assisted by "a person with tribal development experience" who will be "engaged in both supervision and will guild TPSP implementation"		

⁸ The term *Pattas* is commonly used to refer to land that has been worked for more than one generation, generally without formal title or lease.

WB Bank	GoI	POWERGRID	Gap Analysis	Gap Filling
Objectives	Legal Framework	Environmental and	POWERGRID	Measures
and		Social Policy and	ESPP	POWERGRID
Operational		Procedures		ESPP
Principles per		(POWERGRID ESPP)		
OP 4.00 Table				
A1				
		reporting quarterly to the		
		Corporate		
		Environmental and		
		Social Managing		
		Director "who will in		
		turn appraise higher		
		management."		
		"A set of monitoring		
		indicators will be		
		defined during TPDP		
		preparation and		
		implementation for		
		reviewingprogressI		
		n addition, an external		
		independent monitor		
		will be engaged to		
		undertake monitoring of		
		the TPDP		
		implementation" with		
		"benchmarks to assess		
		progress" and "using		
		specific indicators."		
		The Guidelines provide		
		for a "[d]detailed cost		
		estimate/budget and		
		financing plan and		
		sources of funds for the		

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
		TPDP." (ESPP, Appendix XXXIII)		
8. Disclose the draft Indigenous Peoples Plan, including documentation of the consultation process, in a timely manner before appraisal formally begins, in an accessible place and in a form and language that are understandab le to key stakeholders	There are no comparable provisions in GOI law, though the Right to Information Act, 2005 however, empowers people to force state to disclose their plans and programmes including consultation processes if done or required. The granting of utilisation certificate under PESA as well as approval of plans together with RTI may be used to demonstrate disclosure.	The ESPP's TPDP Guidelines provide that the tribal people affected by the project as well as those living in the vicinity of the project area "will be informed of the measures proposed [in the TPDP] and their views will be taken into account in finalizing the plan. The Plan will be translated into the local language(s) and made available to them before implementation." (ESPP, Appendix XXXIII)	Partial Equivalence. The ESPP provisions are partially equivalent to this Operational Principle with respect to the drafting of an Indigenous Peoples Plan (TPDP) and its disclosure. The ESPP does not require that the consultation process be documented in the TPDP	The ESPP should be revised to require that the public consultation process be documented in the TPDP.

WB Bank Objectives and Operational Principles per OP 4.00 Table A1	GoI Legal Framework	POWERGRID Environmental and Social Policy and Procedures (POWERGRID ESPP)	Gap Analysis POWERGRID ESPP	Gap Filling Measures POWERGRID ESPP
9. Monitor implementati on of the Indigenous Peoples Plan, using experienced social scientists.	The FRA provides that "[T]he State Government shall constitute a State Level Monitoring Committee to monitor the process of recognition and vesting of forest rights and to submit to the nodal agency such returns and reports as may be called for by that agency. (Art. 6(7)." The Constitution also requires the Governor to prepare annually a report regarding the administration of scheduled areas to the President of India. Thus, the Highest office of India is required to monitor through such reports the administration of scheduled areas which predominantly inhabited by scheduled tribes. The Tribes Advisory Council (TAC) also performs a similar role.	POWERGRID selects and appoints a suitable agency to implement the SAMP. (ESPP 5.5.2.a). POWERGRID monitors all Resettlement and Rehabilitation (R & R) measures; conducts periodic monitoring reports containing updates on SAMP execution and annually reviews the performance of social management measures. (ESPP 5.6.2 and 5.7.2). In addition, POWERGRID appoints an external agency to conduct the review/audit of implementation performance of its environment and social management systems (ESPP 5.7.1)	Full Equivalence. The ESPP is equivalent to this Operational Principle.	