

Annex 5 : POWERGRID's Organizational Structure of Environmental and Social Management

1. At the corporate level, an Environmental and Social Management Department (ESMD) headed by a General Manager and supported by five environmental and social specialists reports to the Executive Director for Corporate Planning. ESMD has designated responsibilities for:

- Coordinating environmental and social commitments and initiatives with various multilateral agencies and the MoEF.
- Coordination of all environmental activities related to a project from conceptualization to operation and maintenance.
- Advising and coordinating RHQs and Site offices to carry out environmental and social surveys for new projects.
- Assisting RHQs and Site offices to finalize routes of entire power transmission line considering environmental and social factors that could arise en route
- Advising RHQs and Site offices to follow-up with the state forest offices and other state departments in expediting forest clearances and the land acquisition process of various ongoing and new projects
- Providing a focal point for interaction with the MoEF for expediting forest clearances and follow-ups with the Ministry of Power on environmental and social issues
- Training of RHQs & Site officials on environment and social issues and their management plan
- Training of other departments (especially Engineering, Legal, Corporate Planning, Human Resources Management and Contract Services department) to familiarize them with the ESPP document.

2. In each of the nine regions, a separate Environmental and Social Management Cell (ESMC), headed by a Deputy General Manager or Chief Manager is responsible for managing environmental and social activities and ensuring coordination with ESMD. The key functions of ESCM are:

- Advising and coordinating with site offices to carry out environmental and social surveys for new projects envisioned in the corporate investment plan
- Assisting the ESMD and sites to finalize routes of power transmission lines considering the environmental and social factors that could arise en route.
- Follow-up forest clearances and land acquisition processes with state forest offices and other state departments for various ongoing and new projects.
- Supervision and Monitoring of EAMP & SAMP implementation.

3. At the site level, after receiving appropriate training from the RHQ responsible for implementation of the requirements of this ESPP document, the site head will select and deploy personnel with relevant background, to form a core group called the Environmental and Social Management Team (ESMT). The key responsibilities of ESMT are:

- Conduct surveys on environmental and social aspects to finalize the route for the transmission lines
- Conduct surveys on sites being considered for land acquisition
- Interact with the Forest Departments to develop the forest proposal and follow up for MoEF clearance.
- Interact with Revenue Authorities for land acquisition and follow up with authorized agencies for implementation of SAMP.
- Implementation of EAMP and SAMP.
- Monitoring Of EAMP And SAMP And Producing Periodic Reports.